



2012 Annual Report



MISSION STATEMENT

The Aylmer Police Service shall continually strive to protect life and property. We shall dedicate ourselves to providing a courteous and quality service that will be responsive to the needs of the community. The Aylmer Police Service is committed to professionalism and the service provided will be synonymous with excellence.



2011 STAFF PHOTO

FRONT: E. Campbell, P. Lawrence, N. Novacich, B. Gibson, M. Knight, A. Reymer, C. Sowa, D. Lockwood, M. Geling, L. Bakker

REAR: C. Seupersaud, R. Kaastra, N. Sabol, D. Grbich, P. Hovorka, G. Lagrandeur, S. Jones, M. Milmine, S. Hodgetts, J. Hedges, T. Firby



2012 POLICE SERVICES BOARD



FRONT: Bobbi Irwin (Secretary), David Lapointe (Council Member & Chair), Penny Tolmie (Provincial Appointee)
REAR: John Vandermeersch (Council Member), Andy Anderson (Community Appointee), John Forsdike (Provincial Appointee)

The Aylmer Police Services Board is a member of:





Message from the Chief



To the Aylmer Police Services Board and the citizens of Aylmer

I have the honour of presenting my third annual report outlining the activities and services performed by the men and women of the Aylmer Police during 2012.

2012 marked the 125th anniversary of the Town of Aylmer. To celebrate our history we took the opportunity to redesign our existing police crest. We bannered our establishment in 1887 under the town crest, surrounded it with federal maple leafs, and tied it together with a provincial trillium. The Aylmer Police now proudly display this new logo on our uniforms, police cars, and building.

This year also marked the completion of our three year Business Plan cycle. The achievement of many of the goals and objectives met community expectations and reinforced public safety. Results of that plan are reported in detail within this report. The next planning cycle began in November with a community survey. That survey again provided Aylmer Police with an 85% satisfaction rating from the respondents.

Enforcement activities increased this year including R.I.D.E. programs noting a decrease in impaired driving offences. The police budget came on target but did not require the planned use of \$36,000 from reserves. Those savings have been moved forward to 2013 helping reduce that budget without compromising services to our community.

July marked the passing of former Deputy Chief Wayne Lamoure who retired in 1999. His loss was mourned by the police community and the Air Cadets of St. Thomas where he volunteered.

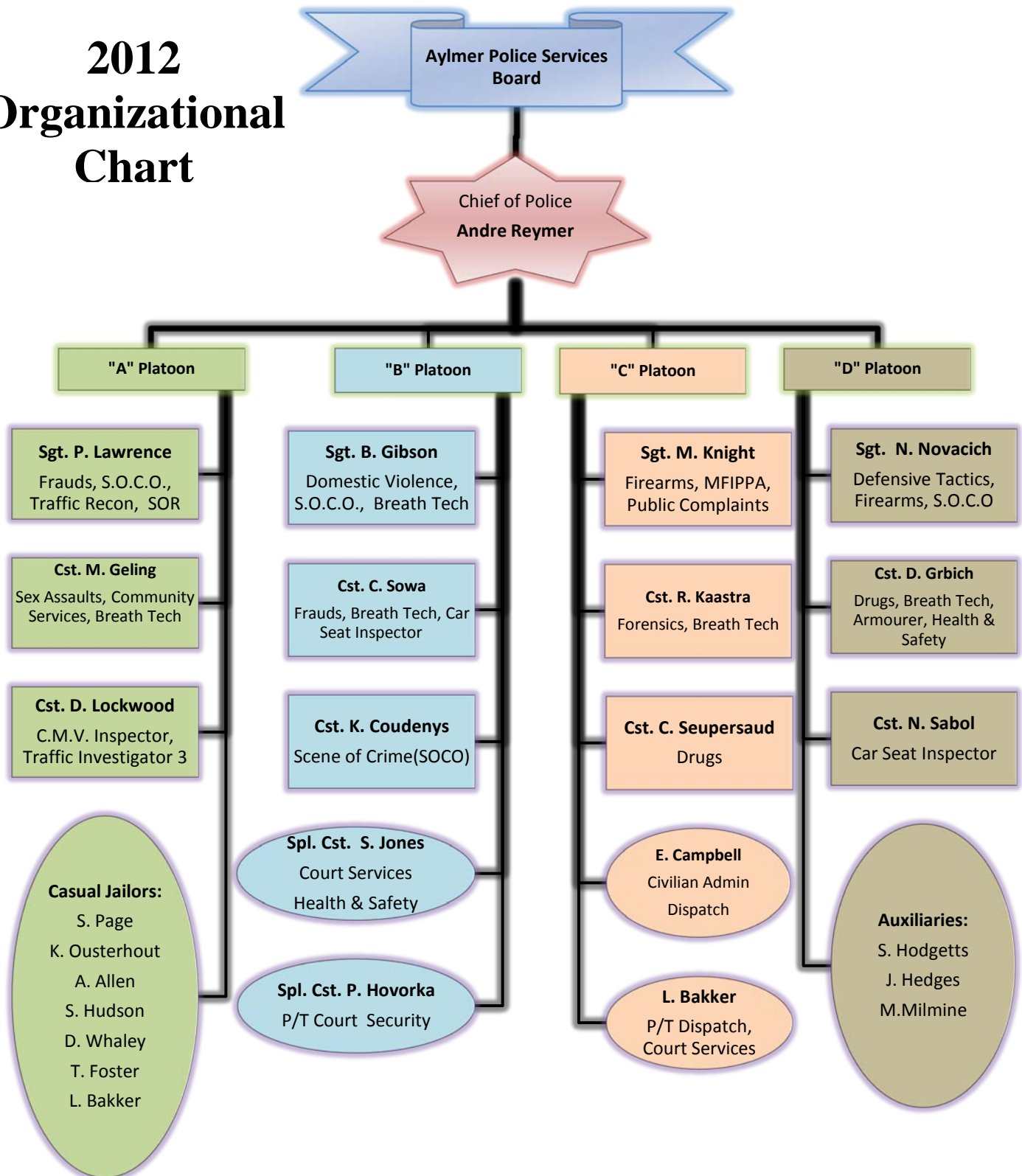
The Auxiliary Constable Unit began a recruitment process in June after the resignation of one of its volunteer members. Two positions are expected to be filled in early 2013. The Aylmer Police are proud to be able to provide on- target quality service to the community.

Respectfully submitted,

Andre Reymer
Chief of Police



2012 Organizational Chart





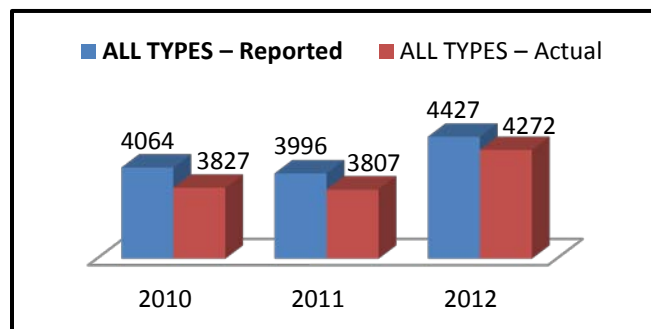
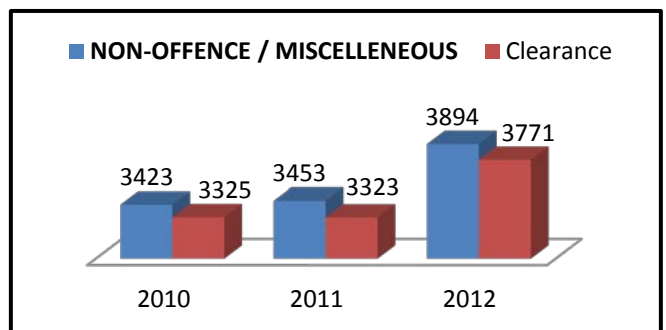
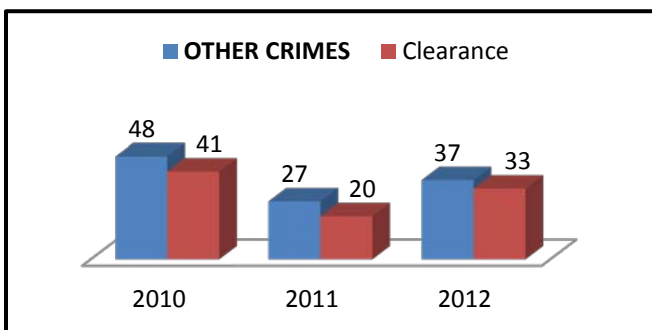
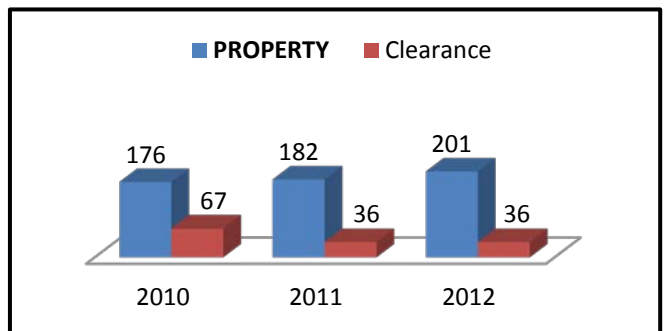
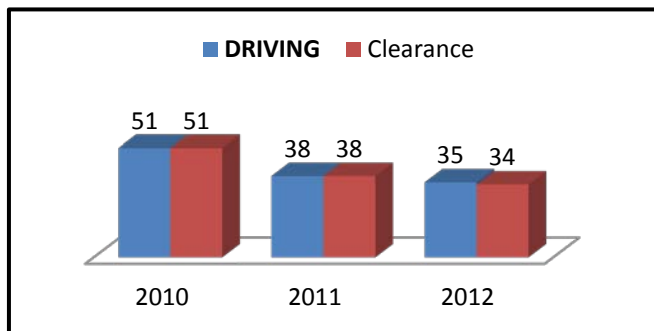
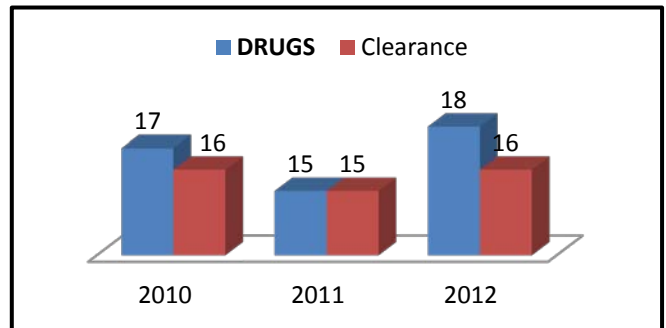
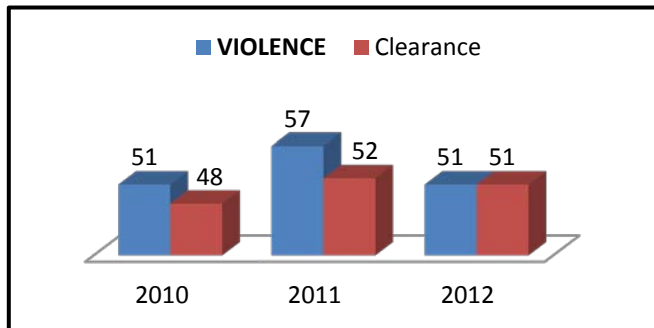
Breathalyzer & Impaired Driving Statistics	2010	2011	2012
The number of drivers who were given a demand to provide samples of breath necessary to enable a proper analysis to be made with the Breathalyzer or Intoxilyzer.	21	14	6
The number of drivers who failed or refused to provide samples of breath necessary to enable a proper analysis (includes drivers who provided only one sample)	1	1	0
The number of drivers who provided two samples of breath suitable for analysis.	21	13	6
The number of drivers who provided two samples of breath suitable for analysis but were not charged with an offence under Section 253 of the Criminal Code of Canada.	1	1	0
The number of drivers who provided two samples of breath suitable for analysis and were charged with an offence under Section 253 of the Criminal Code of Canada.	19	11	11
3 / 7 / 30 day Suspensions in total	21	21	16
Tests for OPP or other Agency	4	0	6

R.I.D.E. (Reduce Impaired Driving Everywhere)

RIDE Hours	2010	2011	2012
On Duty RIDE	6	6	10
Off Duty RIDE (Grant funded)	10	10	14
RIDE Total	16	16	24
Number of Officers	39	37	54
Officer Hours	126	130	168
Cost recoverable hours (Grant)	113	107	143
RIDE Statistics			
Vehicles Stopped	6603	5008	5752
Roadside Breath Tests	3	3	4
Impaired Drivers charged	2	0	0
Licence 3/7/30 Suspensions	2	1	4
Liquor Licence Act Charges	1	0	0
Highway Traffic Act charges	4	2	8
Other Provincial Offences	2	5	4
Traffic Warnings	36	62	109



Crime Statistics





Provincial Offences



	2010	2011	2012
Traffic Act Charges	847	696	945
Speeding Charges	462	361	433
Liquor Act Charges	50	37	32
Insurance Act Charges	73	99	123
Trespass Act Charges	14	19	21
POA Court Appearances	253	200	282

Criminal Court

	2010	2011	2012
Charges Laid	215	215	161
Convictions	178	117	85
Withdrawn	14	97	62
Diversion	14	29	17
Youth Charges	47	36	39
Adjournments	1222	1422	923
Appearances	1488	1637	1064
Warrants	11	3	3



Note: Convictions, Dismissals, & Withdrawals will not total charges laid as some cases are carried over from previous years.

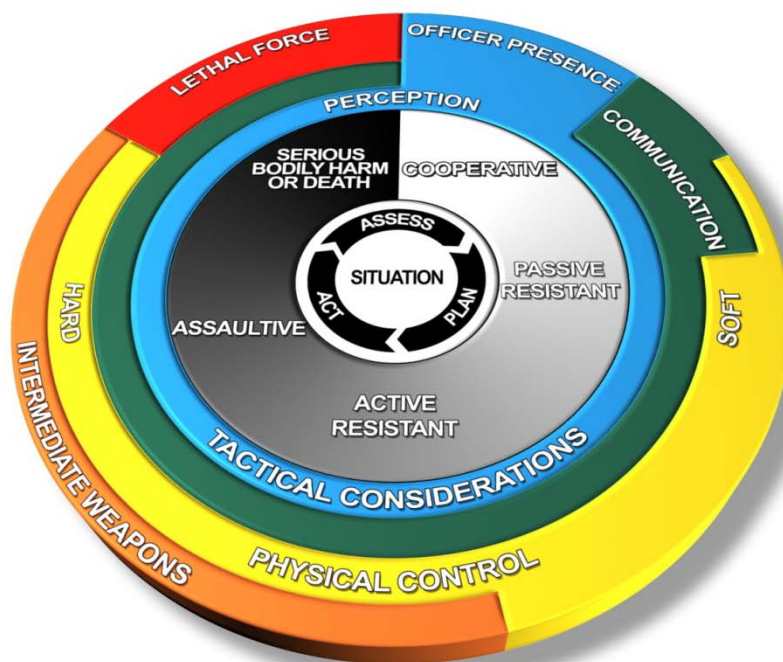
Diversion is a conviction using alternative measures.

Prisoners Processed

	2010	2011	2012
Adult	89	87	89
Youths	22	17	13
Male	89	77	75
Female	26	10	14
Released	60	56	55
Remanded	55	37	36



Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

A total of three (3) Use of Force Reports were submitted in 2012 as per Provincial Regulations and Aylmer Police Policies and Procedures.

- Two Reports were for destruction of animals and one was submitted for a suspect arrest.
- Firearms were deployed on two occasions. Pistols were deployed for each of those occasions.
- Long guns (rifle or shotgun) were not deployed operationally during 2012.
- Firearms were discharged on two of those occasions for animal destruction.
- Firearms were not required during any arrests during 2012.
- CEW, or more commonly referred to as a Taser, was deployed on one occasion. The CEW was armed, demonstrated, and discharged. Deployment occurred during a criminal offence arrest of a non-compliant combative individual.
- OC, or more commonly referred to as Pepper Spray, was not required or deployed during 2012.
- Expandable Baton was not deployed during 2012.



Public Complaints

	2010	2011	2012
Total Officers	13	13	13
Total Public Complaints	2	1	0
Total Complaints – Conduct	2	1	0
Total Complaints – Service	0	0	0
Total Complaints – Policy	0	0	0
Public Complaints Carried Over (old)	0	0	0
<u>Allegations</u>			
Incivility	1	0	0
Neglect of Duty	0	0	0
Discreditable Conduct	0	0	0
Excessive use of Force	0	1	0
Exercise of Authority	1	1	0
Unsatisfactory Work Performance	0	0	0
Other	0	0	0
<u>Resolutions</u>			
Not dealt with – Section 59	0	0	0
Informal Resolution: Conduct	0	0	0
Service	0	0	0
Policy	0	0	0
Withdrawn	0	0	0
Unsubstantiated	2	1	0
Informal Discipline	0	0	0
Hearing	0	0	0
Lost Jurisdiction	0	0	0
Outstanding Conduct Investigations	0	0	0



Municipal Freedom of Information and Protection of Privacy Act (MFIPA)

The *Municipal Freedom of Information and Protection of Privacy Act* provides citizens with a right of access to records within the custody or control of all municipal public sector organizations, including Police Services. Access to these records is not absolute. There are certain mandatory and discretionary exemptions, which are applied. Details about the operation of the *Act* and interpretations of the 10 exemption provisions can be found at the website of the Office of the Information and Privacy Commissioner (the IPC) www.ipc.on.ca. The Aylmer Police routinely processes requests from the public for access to records either of a personal nature or information in general. Civilian Administrator Erica Campbell is designated as the primary FOIA officer. Sergeant Michael Knight is also designated as an FOIA officer.

The Aylmer Police processed **twenty-two requests in 2012**. Four were requested by the Office of The Children's Lawyer, three were requested by Family and Children Services and 15 general requests. Twenty-One were processed with disclosure provided to varying degrees. One was processed as "No File Exists".



Auxiliary Constable Program

The Aylmer Police continues to incorporate the Auxiliary Unit to complement its staffing numbers. Auxiliary members completed a total of 208 hours which included assisting in general patrol, night football games, parade duties, maintaining security at crime scenes, guarding prisoners, providing guided station tours, assisting with Police Week Open House and displays, as well as helping with the Annual Torch Run for Special Olympics.

This past year, Aylmer Auxiliary members once again completed training alongside the Auxiliary Unit of the Elgin OPP. Sergeant Nick Novacich and members of the OPP facilitated the training. This consisted of Defensive Tactics, Arrest Authorities as well as familiarization in the use of the Aylmer Police issued Glock pistol, and shotgun. Under the Police Services Act, in extreme cases, Auxiliary Officers may be issued a shotgun under the direction of a Police Officer. Sergeant Nick Novacich continues to oversee the unit.



This Auxiliary Unit has an authorized strength of (5) members. This past year saw the resignation of member Todd Firby. (3) Members remain, Shane Hodgetts, Mike Milmine and Jason Hedges. A competition for (2) new members was initiated in May with hopes of the new members being appointed in early 2013.

The Aylmer Police continues to be a member of the Auxiliary Co-Ordinators Committee. These meetings have allowed Aylmer to network with other Auxiliary Units and enjoy the opportunity to expand on training and operational issues. Participation also allows for standardizing the Unit with the rest of the Police Services within the Province. The Auxiliary unit has once again

proven to be an invaluable resource for the Aylmer Police.

ACTIVITIES

	2010	2011	2012
Total number of hours on Patrol	216	293	208
Total number of hours in Training	34	32	32

SPECIAL DUTIES

Christmas Parade
Halloween patrol
Home & Garden Show

Aylmer Fair Duty
Remembrance Day Parade
Torch Run for Special Olympics

Doors Open Elgin
Night Football Games



Community Services

	2010	2011	2012
School Walk through	62	72	84
Lectures Presented	10	12	31
Students Lectured	1000	1025	1030
Public Groups	3	5	5
Conferences	1	1	1
Station Tours	4	4	3
Public Ride-Alongs	9	9	13



MEETINGS

- Elgin & St. Thomas RAISE and Youth RAISE (*Alcohol and Drug Awareness*)
- Aylmer Emergency Planning
- R- Safes - Road Safety Committee
- Elgin Alliance to End Violence Committee
- Elgin D.A.R.T. (*Domestic Assault Review Team*)
- Crime Stoppers
- Elgin Mental Health Network
- CPTED (*Crime Prevention through Environmental Design*)
- Farm Safety Day
- Southwestern Child Passenger Committee

SUMMARY

Aylmer Police continue to offer many Community Services throughout the Town. Officers became involved in various events through committees including Farm Safety Day, presentations throughout the schools, Law Enforcement Torch Run for Special Olympics, Crime Stoppers and much more. Officers also graciously became involved in community events including Camp Day at Tim Horton's, McHappy Day at McDonalds, Cram the Cruiser at Elgin Feeds, as well as the Relay for Life. The police station was also featured during Open Doors Elgin and seemed to be well received for the second year..

Car seat Inspections are still being completed when requested. Officers became involved within the schools, evaluating drills which are required by the Ontario Government.

The Aylmer Police will continue to strive to meet the community's needs and we thank them for their continued support.

**Training & Education**

COURSE / SEMINAR / TRAINING	DATE(S)	MEMBER	LOCATION	COURSE	SEMINAR	IN SERVICE
Annual Use of Force	Jan- Oct	13 Officers	Strathroy			520
Accessibility Training	01-Feb	Coudenys	online			2
Draeger Alcotest Course	06-Feb	Kaastra	Mississauga	8		
Youth Conference	22-24 Feb	Geling	Niagara Falls		24	
C8 Armourer Course	28Feb	Coudenys	Kitchener	32		
Draeger Technician	08-Mar	Kaastra	Mississauga	8		
EDR / CDR Course	9-10 Mar	2 officers	Ohio	32		
Intoxilyzer Regual	16-Mar	5 officers	APS			20
Comm Centre Supervisor	19-Mar	Campbell	OPC	80		
WSIB re-cert	March	all personnel	APS			10
FOIPN Workshop	16-18 Apr	Campbell	Hamilton	24		
CACP Conference (OAPE)	23-28 Mar	Knight	Vancouver		24	
Motorcycle Recon course	2-6 Apr	2 officers	Ohio	80		
Health & Safety Supervisor	10-Apr	Lawrence	CPKN			4
Staged Collision Invest.	10-Apr	Lawrence	CPKN			4
Gen Invest. Techniques	16-Apr	Coudenys		80		
Weights & Dimensions	16-19 Apr	Lockwood	Burlington	40		
Supervisor Course	30 Mar	Lawrence	OPC	80		
Rifle Instructor	14-18 May	Novacich	Orillia	40		
REID Interrogation	15-18 May	Lawrence	Burlington	32		
OPTVA / APT	9-10 May	2 Sgt's	OPC		24	
Intoxilyzer Tech/Calibrate	22-May-12	Kaastra	Kentucky	24		
Basic Emerg Management	23-25 May	Reymer	London	24		
Firearms Instructor Course	26 May	Novacich	Orillia OPP	80		
CDR Re-certification	28-May-12	2 officers	Toronto	16		
CMV Scales certification	30-May-12	2 officers	APS			8
Police Ethics - Degree	Jun 4-8	3 officers	Georgian Coll.	120		
Communicators Conf.	3-5 June	2 dispatchers	OPC		36	
IMS 100	06-Jun	2 members	CPKN			4
Draeger 6810 user	04-Jun	8 officers	APS			8
Draeger 6810 TECH	"	4 techs	APS			8
Mennonite Networking	11-Jun-12	Reymer	EECC		8	
OACP Annual Convention	17-20 Jun	Reymer	London		32	
Auxiliary Annual Training	14-Jul	2 Auxiliaries	Strathroy			16
Glock Armourer	14-Aug	Novacich	Michigan	12		
OAPE Conference	27-31 Aug	2 Sgt's	OPC		58	
Sexual Assault Conference	25-27 Sep	2 officers	OPC		48	
Human Trafficking	26-Sep	Coudenys	Chatham		8	
Firearms Verification	25-Oct	Novacich	CPKN			4
TTCI Level 4	12-23 Nov	2 officers	Toronto PS	160		
Accident Prevention Conf.	25-Oct	Geling	London		6	
Gen Invest. Techniques	30-Nov	Sabol	OPC	80		
Night Shooting	1-30 Nov	11 officers	OPP			46
Customer Service Training	04-Dec	4 members	Town		32	
SUMMARY	25	Officers on	COURSES	1052	HOURS	
	14	Officers on	SEMINARS	300	HOURS	
	61	Officers on	IN-SERVICE	654	HOURS	
TOTALS for 2012	100	Officers on	All Training	2006	HOURS	



St. Thomas Crime Stoppers, working in conjunction with the Aylmer Police, are one of **38** programs in Ontario. As a member of the Ontario Association of Crime Stoppers, and Crime Stoppers International, our program is proud to represent this community in the global fight against crime and terrorism. This non-profit organization gives each and every citizen the right to provide information regarding criminal activity anonymously, without fear of retribution. Crime Stoppers guarantees that a tipster will never have to reveal their identity or testify in court.

Aylmer resident **Patricia Wilson** joined the board this year offering local representation and support. Fundraising events in 2012 included a rain barrel sale in April and the Fourth Annual Golf Tournament in May at the St. Thomas Golf and Country Club. The tournament raised over **\$6,000** and is growing every year. The annual “Bail or Jail” was held at Geerlink’s Home Hardware in September. The community came through once again by jailing family, friends and co-workers. The efforts and good spirit of their prisoners raised over **\$12,000**.

The **\$5 million** Wal-Mart fire was solved with help from Crime Stoppers in 2012. To date, since inception, our local Crime Stoppers has accomplished the following;

- \$150,730 in total rewards paid
- 845 arrests
- 1069 cases closed
- \$8,479,160 in recovered property
- \$7,322,002 in recovered narcotics



Cadet Howey of St. Thomas and Cst. Seupersaud of Aylmer “arrested” April LaRoche of Aylmer for the annual Crime Stoppers Bail or Jail.

St.Thomas-Aylmer	2010	2011	2012
Aylmer Calls	21	21	24
Total Calls	304	287	299
Rewards Paid	\$2,750	\$4,250	\$7,200
Arrests	15	16	21
Cases Closed	9	13	19
Recovered Property	\$6,685	\$4,650	\$5 million
Recovered Narcotics	\$30,125	\$22,261	\$183,595



2012 marked the 26th Anniversary of the Ontario Special Olympics and the 25th Anniversary of the Law Enforcement Torch Run (LETR). The success and support of the Law Enforcement Torch Run over the years has been phenomenal. Since its inception in 1987, the Torch Run has seen a dramatic increase in registration of Special Olympians and since the torch began its partnership with Special Olympics Ontario, the number of registered athletes has grown from under 4,000 to greater than 16,000 athletes today.

The Ontario Special Olympics provides athletes who have a disability with the opportunity to experience and succeed in a sport. Special Olympians gain self-confidence and transfer the success from the playing field to become more active citizens in society. The Torch Run involves Law Enforcement personnel, who attempt to raise funds and awareness for Special Olympics in Ontario.

The run took place on May 17th, 2012 with the Special Olympians running to each of our schools in Aylmer ending at East Elgin Secondary. 2012 was also the 50th anniversary of the Ontario Police College. 200 OPC students met at the high school to help run the Torch through Aylmer.



Police in Ontario wore red laces in their boots in May. “Wear the Laces” campaign is to raise funds and awareness for Special Olympics internationally. This photo was taken at the Ontario Police College with two of our special athletes.

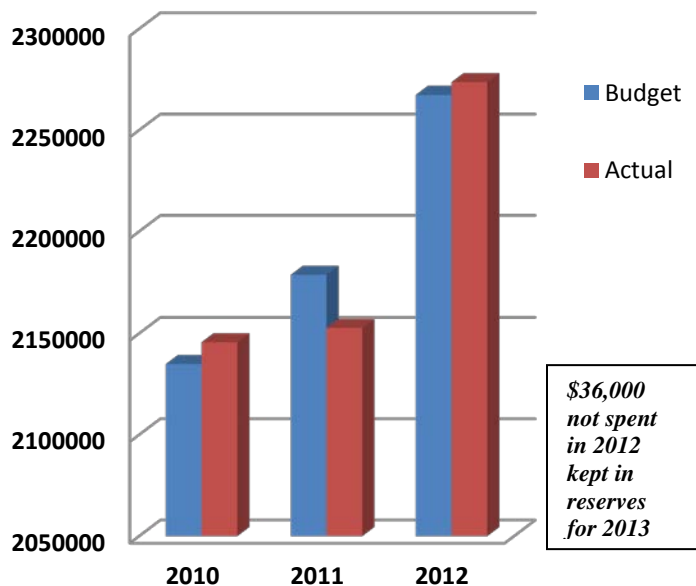
The Aylmer Police, along with the generous support of our community, were able to raise over \$3,700.

Nicole Sabol
Torch Run Coordinator
Aylmer Police Service

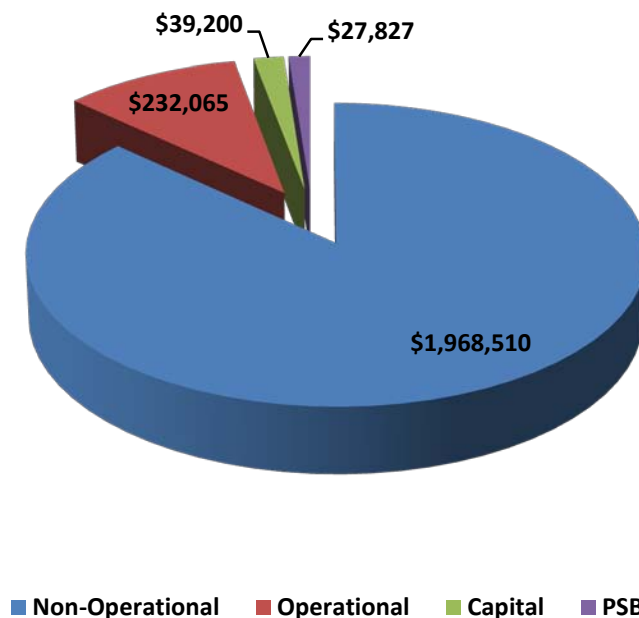


BUDGET AND ADMINISTRATION

3 year Budget Comparison



2012 Budget



Personnel Statistics

	2010	2011	2012
Sick Time	1277	574	219
Short Term Disability	0	827	1512
Workers Compensation	0	24	50
Suspensions	0	0	0
Resignations	1	1	1
Promotions	3	0	0
Appointments	1	1	0
Retirements	1	0	0
Dismissals	0	0	0

An auxiliary constable resigned in April. Sick time & STD are discerned by doctor's notes.

	Administration	Operations	Total
Chief	1		1
Sergeants		4	4
Constables		8	8
Special Constables		1.5	1.5
Civilians	1	0.5	1.5
Auxiliary Volunteers		3	3
Total Personnel	2	17	19



Employee Recognition



Deputy Chief Wayne Lamoure retired in 1999 from the Aylmer Police. He re-joined policing with the Elgin O.P.P. as a part-time officer in 2002. Wayne remained active in the Aylmer community until his sudden passing in July 2012.

Sergeant Michael Knight was awarded the Queen's Diamond Jubilee by MPP Jeff Yurek.



Constable Dean Grbich was recognized for 10 years of service to the Ontario Special Olympics by the Ontario Association of Chiefs of Police



2010 to 2012 Business Plan Report

2012 marked the end of our 4th Business Plan. The following chart is a synopsis of the objectives in each of the core functions of the Aylmer Police. A three year comparison was made to show trends and directions towards goals set. The actual Business Plan and past reports may be accessed on our website www.aylmerpolice.com. Fundamentally the Aylmer Police sought to increase community involvement and proactive policing while maintaining enforcement levels in an effort to reduce crime. **The Business Plan continues to be the goals the Aylmer Police strive to attain. The spirit of the goals and objectives are continually re-evaluated to comply with our fluid policing environment. Public confidence and accountability are paramount to the Aylmer Police and its members.**

Core Function	#	Objective	Prior 3 Yr Average	2010	2011	2012	Remarks
Crime Prevention	1	Crime Stoppers	11	14	10	24	in 2012 we doubled the average
	2	School Visits vs. calls for service	83 calls 123 visits	90 calls 62 visits	110 calls 72 visits	86 calls 92 visits	calls consistent
	3	Website Activity	1050	7229	6144	4685	New website in Nov
Community Patrol	1	Platoon Supervisors	2 supervisors	Dec 15 2010 Sgt. Novacich, Lawrence & Gibson promoted.			
	2	Log foot beat hours	356 Incidents 213 Foot Beat 350 hours	345 incidents 145 foot beat 184 hours	466 incidents 267 foot beat 309 hours	608 incidents 343 foot beat 399 hours	incidents increased plus time on beat
	3	Auxiliary Hours	248 hrs	216 hrs	293 hrs	208 hrs	1 resignation in 2011 and in 2012 leaving 3
Criminal Investigation Services	1	Training / Course tracking	16 In-Service 8 courses 8 seminars 978 hours	31 In-Service 19 courses 7 seminars 1829 hours	42 In-Service 19 courses 17 seminars 1347 hours	50 In-Service 26 courses 18 seminars 2006 hours	CPKN & life learning encouraged
	2	Drug Investigations	14 complaints 9 solved 3 charged	27 complaints 19 solved 10 charged	33 complaints 17 solved 12 charged	27 complaints 13 solved 13 (chg/div)	increased complaints with better clearance
	3	CISO Membership	Membership for level 2 (affiliate) applied for in 2012. Waiting on acceptance committee				
	4	Criminal Charges	158 Adults 57 Youth	174 Adults 41 Youth	215 Adults 48 Youth	121 Adults 39 Youth	25% decrease in 2012
	5	Prisoners Processed	113 males 11 females 29 youth 56 court 58 released	89 males 26 females 22 youth 55 court 60 released	77 males 10 females 17 youth 37 court 56 released	75 males 14 females 13 youth 36 court 55 released	decrease in prisoners relates to decrease in Criminal charges
Community Satisfaction	1	Public Complaints	0.3 reported	1 reported 1 unsupported	0	0	Professional standing
	2	Survey Satisfaction	85 % in 2000	80% in 2004	74% in 2007	83% in 2010	85% in 2013
	3	Community Events	4	5	7	17	
Emergency Calls for Service	1	Emergency Planning	0	2	2	3	Two events per year minimum
	2	IRD & DT Training	12 officers DT	13 officers DT	15 officers DT	13 officers DT	13 month max requl/officer
Violent Crime	1	Domestic Courses	0	0	0	0	None offered to date
	2	Violent crime rates	78 incidents 72 solved 92 % cleared	51 incidents 48 solved 94 % cleared	57 incidents 52 solved 92 % cleared	51 incidents 51 solved 100 % cleared	Consistent reduction last 3 years with increased clearance
	3	Programs for Public	0	0	0	0	Not available or requested
	4	MCM, SOR, ViCLAS	10 MCM 4 SOR 10 ViCLAS	4 MCM 10 SOR 4 ViCLAS	16 MCM 9 SOR 16 ViCLAS	13 MCM 11 SOR 13 ViCLAS	SOR residents checked 2x year. No issues in Aylmer



Core Function	#	Objective	Prior 3 Yr Average	2010	2011	2012	Remarks
Property Crime	1 & 2	Educate Public	Captured in Crime Prevention #1 & # 3, Violent Crime #3				
	3	CPTED use	0	0	0	0	VCARS offers service as well
	4	Track Clearance rates	246 incidents 47 cleared 19 % cleared	176 incidents 67 cleared 33 % rate	182 incidents 36 cleared 20 % rate	201 incidents 36 cleared 18 % rate	186 avg is a reduction with 24% clearance
Youth Crime	1	School Visits / Program	Covered in Crime Prevention #2				
	2	Reduce Youth Crime & diversion	53 charges 14 diverted	41 charges 25 diverted	42 charges 29 diverted	20 charges 17 diverted	50% reduction in 2012
	3	YO Street Checks	not tracked in 2006	12 Adult 1 Youth	13 Adult 0 Youth	13 Adult 2 Youth	predominantly adults checks
Victim Assistance	1	Track Program Referrals	3 VCARS referrals	2 VCARS referrals	4 VCARS referrals	9 VCARS referrals	50% increase in 2012. Often referrals after the fact
	2	Victim Program / Training	Captured in Crime Prevention #1 & # 3, Violent Crime #3				
	3	Community Partner Feedback	VCARS and monthly High Risk Offender meetings addressed victim concerns by focussed attention on accused. No negative feedback from Crown/Judiciary.				
Road Safety	1	Increase Provincial Offences Act Enforcement	752 Traffic 52 Liquor 112 Other	847 Traffic 50 Liquor 101 Other	696 Traffic 37 Liquor 128 Other	945 Traffic 32 Liquor 150 Other	Notable increase in 2012 after setting performance levels
	2	Maintain RIDE Programs	8 RIDE 3028 stops 1 charged	16 RIDE 6603 stops 2 charged	16 RIDE 5008 stops 0 charged	24 RIDE 5752 stops 0 charged	Increased frequency, 80% grant funded
	3	Traffic Programs / Partners	11 Traffic Blitz N/A CMV Insp	0 Traffic Blitz 11 CMV Insp	7 Traffic Blitz 9 CMV Insp	7 Traffic Blitz 2 CMV Insp	CMV postponed in 2012 due to illness
	4	RADAR Trailer	Purchased in June 2011	n/a	19	20	avg 2/mth or when requested by public
	5	Pursuits/Fail to Stop	0	0	1	0	Not a BP target but tracked for Gov't
Use of Force	1	Reports Required	0 OC, Taser N/A , 0 baton, 6 Firearm	4 OC, 0 Taser, 0 baton 1 firearm	0 OC, 2 Taser, 1 baton 10 firearm	0 OC, 1 Taser, 0 baton 2 firearm	Not a BP target but tracked for Gov't
Information Technology	1	Network upgrades to OPTIC Standards	New server, update server, web content server. Email server for 2013				
	2	Mobile PC pilot	Servers purchased in 2011 but roll out planned for 2013				
	3	Multimedia projector	Purchased Oct/10 & second laptop for dispatch				
	4	OPTIC Updates	RMS Upgrade Jan 2012. CAD upgrade April 2011. VOIP dispatch project to Owen PS commenced in Nov 2012				
Police Facilities	1	New Parking area	Pavement completed July 2012				
	2	Maintenance Improvement	Outside engineer report for Jan 2013 - immediate need-roof. Generator refurb planned.				



Core Function	#	Objective	2009	2010	2011	2012	Remarks
Budget Costs	1	TOTAL BUDGET	\$2,042,414	\$2,134,906	\$2,178,624	\$2,267,406	On target for past 3 years. 2011 & 2012 did NOT require use of planned reserve money (\$36,000)
		Police	\$2,063,941	\$2,128,978	\$2,133,991	\$2,251,160	
		PSB	\$28,682	\$16,689	\$18,702	\$22,527	
		Total % spent	102.46%	100.50%	98.81%	100.28%	
Overtime Costs	PAID TIME	TOTALS	1823	2377	2107	3165.32	Courses & sick time coverage
		Overtime Paid	853	1061	909	1235.70	
		Stats Paid	66	186	95	732.25	
		Banked (/1.5)	904	1129	1105	1197.37	
	TIME OFF						less ability for time off with reduced compliment
		Time Off hours	1100	932	922	842.75	
		Paid Bank hours	1036	861	684	532.75	
	COST						several officers opted for STAT time in pay in 2012
		Overtime Paid	\$52,475	\$71,136	\$58,279	\$106,018	
		Banked Paid	\$40,441	\$34,470	\$27,360	\$21,843	
	BANK VALUE						2012 reduced sharply Jan 2013 with bridged time off.
		BANK Value	\$11,973	\$15,880	\$26,240	37160	
		Banked Hours	307	397	656	929	
		ACCRUED Value	\$1,521	\$1,900	\$0	\$369	
Personnel Hours	HOURS- OTHER	Accrued Hours	39	47	0	9	Avg 750 hrs courses & 820 hrs in training
		Vacation	2724	2672	2836	2744	
		Stats Holiday	1120	1024	952	808	
		SICK	756	1277	574	219	
		WSIB	0	228	24	50	
		S.T.D. / L.T.D.	0	0	827	1512	
		Course	648	1120	568	700	
		Training-other	884	709	755	1306	



Calls for Service

Aylmer Police provide police coverage and dispatch services 24 hours a day. The station is open to public Monday to Friday 830am to 430pm. On nights, weekends, and holidays, the dispatch service is contracted to St.Thomas Police. Both agencies use the same data software, and as such, all Aylmer Police calls for service are integrated into the same provincial database. Computer Aided Dispatch (CAD) and Records Management System (RMS) are the two databases used. CAD calls are generated when the public call police for assistance. RMS calls are self generated after the fact and often include traffic enforcement and community service. Peak times for service are seen in the graphs below and consistently occur in the middle and the end of the week. This data only reflects the number of calls, not the types. This also tends to represent when the calls are *received* as opposed when the incident *occurred*.

In 2012 there were **2992 CAD** calls and **718 RMS** incidents for a total of **3710**. The average over the 3 years is **10 calls / incidents** per 24 hour period.

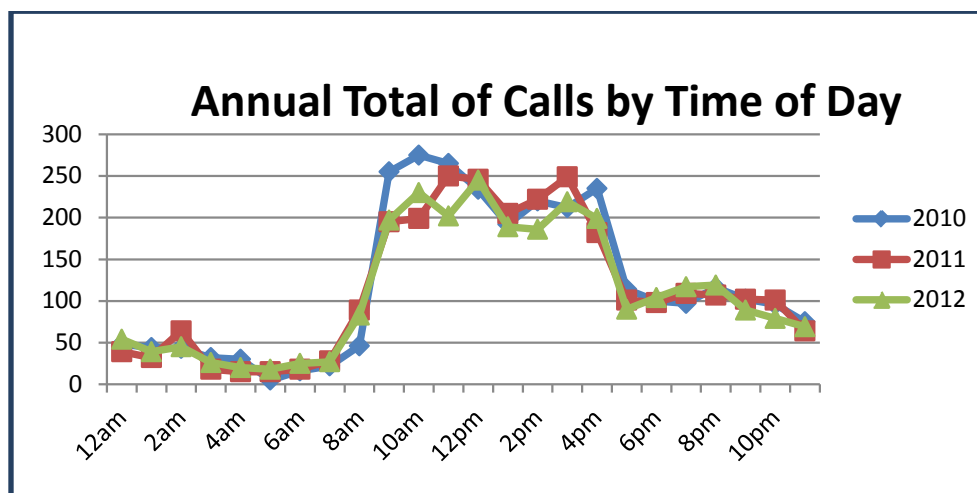
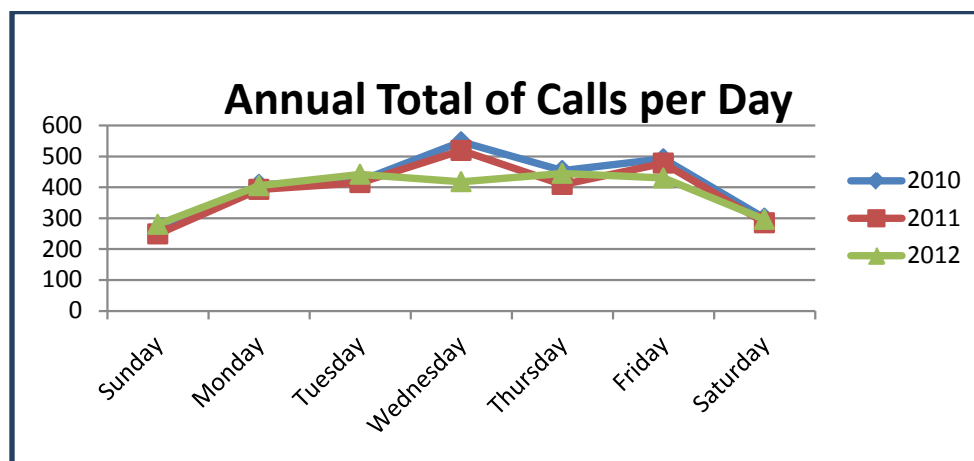




Photo Highlights for 2012



Cst. Marsha Geling and Pat Wilson of Elgin Feeds promoting “Cram the Cruiser” for Christmas donations.



Debbie Mitchell and her father Max donate collapsible pylons to Cst. Cindy Sowa.



PSB member Andy Anderson, MPP Jeff Yurek, And Chief Andre Reymer “Walk a Mile in her Shoes” raising funds and awareness for Violence Against Women Services of Elgin County.



Sgt. Michael Knight demonstrates the C8 patrol rifle in a training exercise. This photo was featured in Blue Line Magazine.



8yr old Charlotte Johnston won a ride to school in an Aylmer Police car.



St. Thomas Air Cadets Squadron 741 is given a bursary by the Aylmer Police Association in memory of Wayne Lamoure.



Veronica Berry and Cst. Cindy Sowa helped host a car wash fundraiser for the police Relay for Life team.



Amish private parking☺. The horse was tethered to the Chief's private parking sign.



Cst. Darrin Lockwood affixed a purple magnetic ribbon for "Child Abuse Awareness Month" in October.

*****Special thanks to the Aylmer Express for their photo contributions*****